



ALL INDIA ASSOCIATION OF SUPERINTENDENTS OF CENTRAL TAX

(Formerly known as AIACEGEO)

[Recognised vide CBIC Letter F. No. E-12017/02/2021 – AD IVA dated 22/04/2022]

Working President Ashutosh Kumar 6383027749	President Santosh Kumar 9088536863	Secretary General Rabish Chandra 9245600799	Asstt. Secretary General Bhaskarnath 9495773777
Secretary (Legal) Ajit K G Organising Secretary Amar Anand Vice Presidents East Sanjeev Kumar Jha Kumar Nawnit West Manish Roy Hari Mohan Meena South Debashish Ghosh Karthik Aitha Central Rajeev Agrawal Lakshman Chaurasia Joint Secretaries East K K Kaushal Ajay Kumar West Raghvendra Shukla Kumar Rahul South Vinay S. Sikarwar Abhilash C Central Jeetendra Nishad Core Committee Sanjay Kumar Raju Halder Office Secretary Rajesh Treasurer Atul Nandurkar	Ref. No: AIASCT/37/2026-27 Date: 24.09.2026 To The Chairman Central Board of Indirect Taxes & Customs (CBIC) North Block, New Delhi Subject: Submission of Comprehensive Proposal for Cadre Restructuring of the Executive Cadre – reg. Respected Sir, Kindly refer to the earlier representations submitted by the All India Association of Superintendents of Central Tax (AIASCT) from time to time regarding the ongoing exercise for Cadre Restructuring of CBIC, wherein the Association has, on several occasions, placed its views and suggestions for consideration of the Board. In continuation thereof, the Association hereby submits its comprehensive and consolidated proposal for Cadre Restructuring (copy enclosed), prepared after detailed consideration of the existing organisational structure, functional requirements, cadre strength, career progression and the challenges faced by the executive cadre in the post-GST environment. The proposal seeks to address the severe career stagnation, inter-zonal and inter-cadre disparities, structural and promotional imbalances, and the mismatch between pay, designation and statutory authority, while ensuring optimum utilisation of the experience and expertise available within the existing workforce. The proposed restructuring is intended to create a balanced, equitable and sustainable organisational structure capable of meeting the expanding responsibilities of CBIC. The Association believes that the proposed measures would not only provide meaningful career progression to the executive cadre but also strengthen the institutional capacity of CBIC to effectively administer the ongoing indirect tax reforms, respond to the anticipated growth of the Indian economy and contribute to the broader objectives of national development.		

Address for Correspondence and Communications:

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It may also be recalled that, vide **letter Ref. No. AIASCT/17/2026-27 dated 23.06.2026**, the Association had specifically requested a copy of the **report/recommendations of the Working Group on Cadre Restructuring** to enable informed and constructive suggestions. However, the report has not been made available to the Association till date. It is, therefore, once again requested that the **report/proposal submitted by the Working Group, along with any other proposal or framework on Cadre Restructuring under consideration by DGHRD/CBIC, may kindly be shared with the Association. In the absence of these documents, the present proposal has been prepared based on the information, field-level experience and analysis available with the Association.**

The enclosed proposal may kindly be considered in its entirety while undertaking the Cadre Restructuring exercise. **An opportunity for an interaction/hearing before finalisation of the proposals may also kindly be provided, enabling the Association to explain its recommendations and place the relevant facts and rationale for constructive consideration.**

The Association also **reserves the right to submit further additions, modifications, clarifications or supplementary proposals**, as may be considered necessary during the further examination and deliberation of the Cadre Restructuring exercise.

We remain hopeful of favourable consideration of the proposal and meaningful engagement in the restructuring process.

Yours Truly,



(Rabish Chandra)
Secretary General

Copy submitted to:

1. The Revenue Secretary, Department of Revenue, Govt. of India, New Delhi
2. The Director General, DGHRD, CBIC, New Delhi